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The following instructions serve as a summary guideline for how to complete the attached Forms. More detailed instructions and explanations of the Forms are included with each Form.

Form E-2

Page 1

Type in personal data
Check boxes of forms you will be submitting
Have licensed medical provider complete and sign

Page 2

Section II
Type in Date
Sign form

Section III
Have School/Employer Complete

Form B-NC

Page 1

Type in Home Address, Email and Phone Numbers
Answer TB Questionnaire by selecting boxes
Sign form

Page 2

Fill-in TB History (if known)
Notes: 2-Step TB Skin Tests within last 12 months. If only one TB Skin Test within 12 months, only need to get one more.
One Quantiferon Gold Test (Blood Test) can be substituted for 2-Step TB Skin Tests.

Page 3

Fill in Immunity Titer / Vaccine History
Notes: If you decline any vaccines, make sure to fill-out Form K-NC.

If you have questions about the Form B-NC, review detailed instructions on Page 4.

Form E-NC

Page 1

Type in Supervisor Name (if known)

Complete Medical History Update & Tuberculosis Symptom Review by checking boxes
Sign form

Page 2

Have licensed medical provider complete and sign
Answer TB Questionnaire by selecting boxes
Sign form

Form K-NC

Page 1

Sections I and II

Check boxes of vaccines you are declining and enter reasons for declination

Section III

Typically, Section III. Specialty Surveillance Declinations, does not apply to healthcare workers

Page 2

Sign Form

Have School/Employer representative sign



Health Services
LOS ANGELES COUNTY

EMPLOYEE HEALTH SERVICES

NON-COUNTY HEALTH CLEARANCE INSTRUCTIONS

Welcome to Los Angeles County, Department of Health Services. You are required to obtain a health clearance by Employee Health Services (EHS) prior to beginning your work assignment. You must successfully complete the Human Resources in-processing and criminal background check prior to beginning the EHS health clearance process. This packet includes health screening forms and questionnaires that should be completed by you and your physician or a licensed health care professional prior to your visit to EHS for your health clearance. **Only return the E2 certificate to EHS on the day of your appointment/visit. Completed forms and questionnaires should be returned to your school/contract agency and kept in your personnel file.**

This packet contains the following forms/questionnaires:

- ✓ **E2** – This form is a certificate of health clearance certified by your physician or licensed health care professional (PLHCP) and school/contract agency that you have met DHS health screening requirements. This form is to be completed by your PLHCP (Section I), you (Section II) and your school/contract agency (Section III). Return this certificate only, unless specifically noted to submit form(s) to EHS.
- ✓ **B-NC** – This form contains Tuberculosis (TB) questionnaire and is used as a template to provide evidence of immunity to vaccine-preventable diseases. If you have documentation of a 2-step TB test record or chest x-ray (within the past 12 months) and immunization record, please bring them with you for review by your PLHCP. Your records may be acceptable to meet DHS health clearance requirement.
- ✓ **K-NC** – This form is a declination to receiving vaccines. If you decline to receive the recommended vaccine(s) as listed on form B-NC, you must provide a reason for the declination on this form. This form must be signed by you and your school/contract agency, and submitted with the E2 certificate to EHS.
- ✓ **N-NC** – This form is used for a N95 respirator fit test to be completed by your PLHCP. If your job assignment requires a N95 respirator, you must be fit tested for the N95 respirator. If your job assignment involves Airborne Infection Isolation Rooms (AIIR), you will need to be fit tested. If your job assignment does not involve AIIR, you will not need to complete this form or the questionnaire below (Form P-NC).
 - **P-NC** – This form is an Aerosol Transmissible Disease Respirator Medical Evaluation Questionnaire. You must complete this questionnaire and submit to your PLHCP **prior** to the respirator fit test.
****NOTE**:** N95 respirator is the most commonly used respirator in DHS facility, however, if you need a respirator greater than a N95 (such as full-face respirator), you must complete the Respirator Medical Evaluation Questionnaire (Form O-NC) and submit to your PLHCP prior to fit test. Form O-NC is available on EHS link at www.dhs.lacounty.gov .

Once you have been cleared by EHS, you may report to Human Resources to obtain an ID badge and begin your work assignment. If you have any questions, please contact the facility EHS.

Sincerely,

EMPLOYEE HEALTH SERVICES



HEALTH CLEARANCE CERTIFICATION

FOR NON-DHS/NON-COUNTY WFM

LAST NAME		FIRST, MIDDLE NAME		BIRTHDATE	GENDER	HSN NO.
JOB TITLE		DHS FACILITY	ONSITE DEPT/DIVISION		ONSITE WORK AREA/UNIT	
ONSITE WORK PHONE	ONSITE COORDINATOR NAME	YOUR E-MAIL ADDRESS			YOUR CELL/PAGER NO.	
NAME OF SCHOOL/CONTRACT AGENCY/INDEPENDENT CONTRACTOR			PHONE NO.	CONTACT PERSON		

Completion of this certificate certifies the individual identified above has met the Los Angeles County Department of Health Services (DHS) Pre-placement Health Screening **Section A**, **OR** Annual Health Screening **Section B**, requirements in accordance with DHS policy.

I. FOR COMPLETION BY THE PHYSICIAN OR LICENSED HEALTH CARE PROFESSIONAL (PLHCP)

INSTRUCTIONS TO THE PLHCP: Please complete the following forms. All fields on the forms must be completed in order to meet DHS health clearance requirements to work in DHS health care facilities. Return completed forms to the patient. **Only complete one section (Section A or B).**

Section A FOR PRE-PLACEMENT HEALTH SCREENING (ONE TIME use for initial pre-placement only): *(Must complete form B-NC. Complete forms K-NC, N-NC and P-NC, as applicable)*

- B-NC** Tuberculosis History and Evidence of Immunity Form
- K-NC** Declination Form, if workforce member (WFM) declined any vaccination(s). *(If applicable, complete and submit form K-NC to DHS-EHS)*
- N-NC** FIT Test – *Only if N95 respirator is needed for job assignment (WFMs such as laboratory, clinicians, custodians and others who may be assigned work in airborne precaution areas or procedures.)*
WFM must complete the following medical questionnaire form P-NC prior to Fit Test, then every 4 years thereafter or more frequently, as needed)
- P-NC** Appendix B – ATD Respirator Medical Evaluation Questionnaire *(for N95 respirator only*)*
***NOTE:** If WFM requires a respirator greater than N95 respirator, please obtain and complete the Respirator Medical Questionnaire (Form O-NC) from EHS website link at www.dhs.lacounty.gov

Section B FOR ANNUAL HEALTH SCREENING (Use annually): *(Must complete form E-NC. Complete forms K-NC, N-NC and P-NC, as applicable)*

- E-NC** Annual Health Screening Form
NOTE: For new TB Conversion, attach form E-NC and submit to DHS-EHS.
- K-NC** Declination Form, if WFM declined any vaccination(s). *(If applicable, submit form K-NC to DHS-EHS)*
- N-NC** FIT Test *(Only if N95 respirator is needed for job assignment (WFMs such as laboratory, clinicians, custodians and others who work in airborne precaution areas or procedures.)*
WFM must complete the following medical questionnaire form P-NC prior to Fit Test, then every 4 years thereafter or more frequently, as needed)
- P-NC** Appendix B – ATD Respirator Medical Evaluation Questionnaire *(for N95 respirator only*)*
***NOTE:** If WFM requires a respirator greater than N95 respirator, please obtain and complete the Respirator Medical Questionnaire (Form O-NC) from EHS website link at www.dhs.lacounty.gov

I certify that the individual identified above has met the Los Angeles County Department of Health Services Pre-placement OR Annual health screening requirements AND verified completion of the forms.

DATE OF COMPLETED HEALTH CLEARANCE

PRINT NAME	PLHCP SIGNATURE	LICENSE NO.	TODAY'S DATE
FACILITY NAME/ADDRESS		PHONE NO.	



HEALTH CLEARANCE CERTIFICATION

FOR NON-DHS/NON-COUNTY WFM

LAST NAME		FIRST, MIDDLE NAME		BIRTHDATE	GENDER	HSN NO.
JOB TITLE		DHS FACILITY	ONSITE DEPT/DIVISION		ONSITE WORK AREA/UNIT	
ONSITE WORK PHONE	ONSITE COORDINATOR NAME	YOUR E-MAIL ADDRESS			YOUR CELL/PAGER NO.	
NAME OF SCHOOL/CONTRACT AGENCY/INDEPENDENT CONTRACTOR			PHONE NO.	CONTACT PERSON		

Completion of this certificate certifies the individual identified above has met the Los Angeles County Department of Health Services (DHS) Pre-placement Health Screening **Section A**, **OR** Annual Health Screening **Section B**, requirements in accordance with DHS policy.

I. FOR COMPLETION BY THE PHYSICIAN OR LICENSED HEALTH CARE PROFESSIONAL (PLHCP)

INSTRUCTIONS TO THE PLHCP: Please complete the following forms. All fields on the forms must be completed in order to meet DHS health clearance requirements to work in DHS health care facilities. Return completed forms to the patient. **Only complete one section (Section A or B).**

Section A FOR PRE-PLACEMENT HEALTH SCREENING (ONE TIME use for initial pre-placement only):
(Must complete form B-NC. Complete forms K-NC, N-NC and P-NC, as applicable)

- B-NC** Tuberculosis History and Evidence of Immunity Form
- K-NC** Declination Form, if workforce member (WFM) declined any vaccination(s). *(If applicable, complete and submit form K-NC to DHS-EHS)*
- N-NC** FIT Test – *Only if N95 respirator is needed for job assignment (WFMs such as laboratory, clinicians, custodians and others who may be assigned work in airborne precaution areas or procedures.)*
WFM must complete the following medical questionnaire form P-NC prior to Fit Test, then every 4 years thereafter or more frequently, as needed)

- P-NC** Appendix B – ATD Respirator Medical Evaluation Questionnaire *(for N95 respirator only*)*
***NOTE:** If WFM requires a respirator *greater than N95 respirator*, please obtain and complete the Respirator Medical Questionnaire (Form O-NC) from EHS website link at www.dhs.lacounty.gov

Section B FOR ANNUAL HEALTH SCREENING (Use *annually*):
(Must complete form E-NC. Complete forms K-NC, N-NC and P-NC, as applicable)

- E-NC** Annual Health Screening Form
NOTE: For new TB Conversion, attach form E-NC and submit to DHS-EHS.
- K-NC** Declination Form, if WFM declined any vaccination(s). *(If applicable, submit form K-NC to DHS-EHS)*
- N-NC** FIT Test *(Only if N95 respirator is needed for job assignment (WFMs such as laboratory, clinicians, custodians and others who work in airborne precaution areas or procedures.)*
WFM must complete the following medical questionnaire form P-NC prior to Fit Test, then every 4 years thereafter or more frequently, as needed)

- P-NC** Appendix B – ATD Respirator Medical Evaluation Questionnaire *(for N95 respirator only*)*
***NOTE:** If WFM requires a respirator *greater than N95 respirator*, please obtain and complete the Respirator Medical Questionnaire (Form O-NC) from EHS website link at www.dhs.lacounty.gov

I certify that the individual identified above has met the Los Angeles County Department of Health Services Pre-placement OR Annual health screening requirements AND verified completion of the forms.

DATE OF COMPLETED HEALTH CLEARANCE

PRINT NAME	PLHCP SIGNATURE	LICENSE NO.	TODAY'S DATE
FACILITY NAME/ADDRESS		PHONE NO.	

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
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II. FOR COMPLETION BY THE WORKFORCE MEMBER

INSTRUCTION TO THE WORKFORCE MEMBER: You must provide authorization to release your health information to your School/Contract Agency/Independent Contractor (SCAIC) and to DHS-EHS by signing below. Return all completed forms to your SCAIC for verification of completion and to store source documents.

I authorize the release of my health information as listed in Section A or B to my SCAIC and to DHS-EHS, and upon request by DHS-EHS for regulatory requirements and auditing purposes. The purpose of releasing my health information is to meet DHS pre-placement or annual health screening requirements. DHS forms shall be maintained and filed at my SCAIC and at DHS-EHS as applicable. I understand that my SCAIC and DHS-EHS may not use or disclose my health information unless another authorization is obtained from me or unless such use or disclosure is specially required or permitted by law. By signing this, I am authorizing the release of my health information.

PRINT NAME	SIGNATURE	DATE
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III. FOR COMPLETION BY THE SCHOOL/CONTRACT AGENCY/INDEPENDENT CONTRACTOR (SCAIC)

INSTRUCTION TO THE HOME SCHOOL/CONTRACT AGENCY/INDEPENDENT CONTRACTOR: You must verify all forms are accurately completed and ensure the workforce member (WFM) has met the DHS health clearance requirements. Sign below and **return this E2 certificate only** (original to be kept by SCAIC) **unless specifically noted to submit form(s)** in Section A or B to DHS-EHS.

E2 certificate ONLY must be presented to DHS-EHS for final health clearance.

In accordance with DHS policy, the WFM's SCAIC shall:

1. Maintain and file original E2, B-NC or E-NC and other forms as applicable at the WFM's Home SCAIC, and must ensure the confidentiality and privacy of WFM's health information.
2. Ensure the above WFM completes a health screening annually **by the end of the month of last health screening**. Failure to provide documentation of timely health screening/clearance will result in immediate termination of assignment and placement in a "Do Not Send" status until compliant.
3. Provide health surveillance/post-exposure services to WFM. If the WFM's SCAIC chooses to have DHS-EHS perform such surveillance/post-exposure services, the WFM's SCAIC will be billed, as appropriate.

As the WFM's SCAIC, I certify that I have verified DHS forms are complete to ensure the health clearance requirements are complete and, upon DHS request, will supply supporting document(s) within four (4) hours. WFM will comply with DHS policy and will complete health screening annually.

PRINT NAME	SIGNATURE	DATE
E-MAIL ADDRESS	NAME OF SCHOOL/CONTRACT AGENCY/SELF	PHONE NO.
SCHOOL/CONTRACT AGENCY/SELF ADDRESS	STATE	ZIP CODE

SAVE ORIGINAL FOR YOUR RECORDS
SUBMIT COPY OF E2 FORM INCLUDING K-NC or E-NC, AS NECESSARY

DHS-EHS STAFF ONLY

DATE CLEARED BY EHS	PRINT NAME	SIGNATURE
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DHS-EHS is to provide Form A2 or E3 to WFM for Area/Unit File



EMPLOYEE HEALTH SERVICES TUBERCULOSIS HISTORY AND EVIDENCE OF IMMUNITY

GENERAL INSTRUCTIONS on last page

FOR NON-DHS/NON-COUNTY WFM

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
JOB TITLE	DHS FACILITY	DEPT/DIVISION	WORK AREA/UNIT
E-MAIL ADDRESS	WORK PHONE	CELL/PAGER NO	SUPERVISOR NAME
NAME OF SCHOOL/EMPLOYER (If applicable)		PHONE NO.	CONTACT PERSON

FOR COMPLETION BY WORKFORCE MEMBER (WFM)

TUBERCULOSIS QUESTIONNAIRE

NOT YES SURE NO	
TUBERCULOSIS (TB) HISTORY	
<input type="checkbox"/>	1. Do you have history of a negative TB skin test?
<input type="checkbox"/>	2. Do you have documentation of your negative test from the last 12 months?
<input type="checkbox"/>	3. Do you have a history of a positive TB skin test?
<input type="checkbox"/>	4. Do you have documentation of your positive skin test in millimeters?
<input type="checkbox"/>	5. Do you have documentation of a chest X-ray within the last year?
<input type="checkbox"/>	6. Have you received treatment for TB (INH)?
<input type="checkbox"/>	If "yes", how many months? _____
<input type="checkbox"/>	7. Do you have treatment documentation?
<input type="checkbox"/>	8. Have you ever been diagnosed as having active or infectious TB?
<input type="checkbox"/>	9. Have you received a TB vaccine called BCG?
<input type="checkbox"/>	10. Have you had a weakened immune system due to (check all that applies):
	<input type="checkbox"/> Chemotherapy <input type="checkbox"/> HIV <input type="checkbox"/> Organ transplant <input type="checkbox"/> Leukemia <input type="checkbox"/> Cancer or medications <input type="checkbox"/> Hodgkin's Disease <input type="checkbox"/> Steroids (e.g., prednisone)
	Note: Having immunodeficiency increases a person's risk for active TB infection/disease. If you think you may be immunocompromised you should consult with your physician or licensed health care professional. DHS-EHS does not test for HIV or related diseases.
TUBERCULOSIS (TB) SCREENING	
<input type="checkbox"/>	11. Do you have a cough lasting longer than three (3) weeks?
<input type="checkbox"/>	12. Do you cough up blood?
<input type="checkbox"/>	13. Do you have unexplained or unintended weight loss?
<input type="checkbox"/>	14. Do you have night sweats (not related to menopause)?
<input type="checkbox"/>	15. Do you have a fever or chills?
<input type="checkbox"/>	16. Do you have excessive sputum?
<input type="checkbox"/>	17. Do you have excessive fatigue?
<input type="checkbox"/>	18. Have you had recent close contact with a person with TB?
WORKFORCE MEMBER SIGNATURE	
DATE	

LAST NAME	FIRST NAME	BIRTHDATE	HSN NO.
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FOR COMPLETION BY EMPLOYEE HEALTH STAFF – OR – DESIGNATED WFM AGENCY

TUBERCULOSIS DOCUMENTATION HISTORY

A	TUBERCULIN SKIN TEST RECORD										STATUS Indicate: Reactor Non-Reactor Converter
	0.1 ml of 5 tuberculin units (TU) purified protein derivative (PPD) antigen intradermal										
	DATED PLACED	STEP	MANUFACTURER	LOT #	EXP	SITE	*ADM BY (INITIALS)	DATE READ	*READ BY (INITIALS)	RESULT	
	1st										
	2nd										

If either result is positive, send for CXR and complete Section C below.

OR

B	Negative BAMT (<12 months)	Date:	Results	<input type="checkbox"/> LA County <input type="checkbox"/> Outside Document	STATUS

**If CXR is positive for TB, DO NOT CLEAR for hire/assignment.
Refer Workforce Member for immediate medical care.**

C	Positive TST	Date:	Results _____mm	<input type="checkbox"/> LA County <input type="checkbox"/> Outside Document	STATUS
	CXR (<12 months)	Date:	Results _____	<input type="checkbox"/> LA County <input type="checkbox"/> Outside Document	

OR

D	Positive BAMT	Date:	Results _____	<input type="checkbox"/> LA County <input type="checkbox"/> Outside Document	STATUS
	CXR (<12 months)	Date:	Results _____	<input type="checkbox"/> LA County <input type="checkbox"/> Outside Document	

OR

E	History of Active TB with Treatment	Date:	_____ months with _____	<input type="checkbox"/> Outside Document	STATUS
	CXR (<12 months)	Date:	Results _____	<input type="checkbox"/> Outside Document	

OR

F	History of LTBI Treatment	Date:	_____ months with _____	<input type="checkbox"/> Outside Document	STATUS
	CXR (<12 months)	Date:	Results _____	<input type="checkbox"/> Outside Document	

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
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IMMUNIZATION DOCUMENTATION HISTORY (THESE VACCINATIONS ARE MANDATORY)							
	Date Received	Titer	If not immune, give Vaccination x 2, unless Rubella x 1		Date Received	Vaccine	Declined Vaccination
G	Measles	<input type="checkbox"/> Immune <input type="checkbox"/> Non-Immune <input type="checkbox"/> Equivocal <input type="checkbox"/> Laboratory confirm of disease	OR	X 2			<input type="checkbox"/> If WFM declines, WFM must complete Form K-NC AND specify reason(s) for declination.
	Mumps	<input type="checkbox"/> Immune <input type="checkbox"/> Non-Immune <input type="checkbox"/> Equivocal <input type="checkbox"/> Laboratory confirm of disease	OR	X 2			<input type="checkbox"/> If WFM declines, WFM must complete Form K-NC AND specify reason(s) for declination.
	Rubella	<input type="checkbox"/> Immune <input type="checkbox"/> Non-Immune <input type="checkbox"/> Equivocal <input type="checkbox"/> Laboratory confirm of disease	OR	X 1			<input type="checkbox"/> If WFM declines, WFM must complete Form K-NC AND specify reason(s) for declination.
	Varicella	<input type="checkbox"/> Immune <input type="checkbox"/> Non-Immune <input type="checkbox"/> Equivocal <input type="checkbox"/> Laboratory confirm of disease	OR	X 2			<input type="checkbox"/> If WFM declines, WFM must complete Form K-NC AND specify reason(s) for declination.

AND

H	Vaccination	Date Received		Declined Vaccine
	Tetanus-diphtheria (Td) Every 10 years		<input type="checkbox"/> Verbal <input type="checkbox"/> Document	<input type="checkbox"/>
	Acellular Pertussis (Tdap) X 1		<input type="checkbox"/> Verbal <input type="checkbox"/> Document	<input type="checkbox"/>

AND

I	Vaccination (MANDATORY for WFM who have potential to be exposed to blood or body fluid)	Date Received	Immunity	Declined Vaccine
	Hepatitis B (HBsAb)		<input type="checkbox"/> Reactive <input type="checkbox"/> Non reactive <input type="checkbox"/> N/A	<input type="checkbox"/>

AND

J	Vaccination (VOLUNTARY)	Date Received	Location Received		Declined Vaccine
	Seasonal Influenza (Annually)			<input type="checkbox"/> Verbal <input type="checkbox"/> Document	<input type="checkbox"/>



ATTACH SUPPORTING DOCUMENTATION(S) WITH THIS FORM INCLUDING FORM K-NC IF WFM DECLINED VACCINATION(S)

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services. 29 C.F.R. Part 1635

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
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GENERAL INSTRUCTIONS FOR EACH SECTION

SECTION	
TUBERCULOSIS DOCUMENTATION HISTORY	
ALL WORKFORCE MEMBER (WFM) SHALL BE SCREENED FOR TB UPON HIRE/ASSIGNMENT	
A	WFM shall receive a baseline TB screening using two-step Tuberculin Skin Test (TST). Step 1: Administer TST test, with reading in seven days. Step 2: After Step 1 reading is negative, administer TST test, with reading within 48-72 hours. If both readings are negative, WFM is cleared to work. WFM shall receive either TST or BAMT and symptom screening annually. a. Documentation of negative TST within 12 months prior to placement will be accepted. WFM shall receive a one-step TST with reading within 48-72 hours. If result is negative, WFM is cleared to work; b. Documentation of negative two-step TST within 12 months prior to placement will be accepted. WFM is cleared to work. If TST is positive, record results and continue to Section C.
B	WFM shall receive a baseline TB screening using a single blood assay for M. tuberculosis (BAMT). If negative result, WFM is cleared to work. WFM shall receive either TST or BAMT and symptom screening annually. a. Documentation of negative BAMT within 12 months will be accepted. WFM is cleared to work. If BAMT is positive, record results and continue to Section D.
TST POSITIVE RESULTS	
If CHEST X-RAY IS POSITIVE, DO NOT CLEAR FOR HIRE/ASSIGNMENT, AND REFER WORKFORCE MEMBER FOR IMMEDIATE MEDICAL CARE	
C	If TST is positive during testing in Section A or C above, send for a chest x-ray (CXR). If CXR is negative, WFM is cleared to work. Documentation of negative CXR within 12 months prior to placement will be accepted for clearance to work. WFM shall be symptom screened for TB annually.
D	If BAMT is positive during testing in Section D above, send for a CXR. If CXR is negative, WFM is cleared to work. Documentation of negative CXR within 12 months prior to placement will be accepted for clearance to work. WFM shall be symptom screened for TB annually.
E	If WFM have a documented history of active TB, send for a chest x-ray (CXR). If CXR is negative, WFM is cleared to work. Documentation of negative CXR within 12 months prior to placement will be accepted for clearance to work. If documentation is supported, WFM is cleared to work. WFM shall be symptom screened for TB annually. Record documentation result in this section.
F	If WFM have a documented history of latent tuberculosis infection (LTBI) treatment, send for a chest x-ray (CXR). If CXR is negative, WFM is cleared to work. Documentation of negative CXR within 12 months prior to placement will be accepted for clearance to work. If documentation is supported, WFM is cleared to work. WFM shall be symptom screened for TB annually. Record documentation result in this section.
IMMUNIZATION DOCUMENTATION HISTORY	
Documentation of immunization or adequate titers will be accepted. If WFM is not immune against communicable diseases as listed in this section, WFM shall be immunized (unless medically contraindicated). WFM who declines the vaccination(s) must sign the mandatory declination form. WFM who declines the vaccination(s) may be restricted from patient care areas of the hospital or facility. If WFM is non-immune or decides at a later date to accept the vaccination, DHS or WFM contract agency will make the vaccination available.	
G	Documentation of laboratory evidence of immunity or laboratory confirmation of disease will be accepted OR documentation of two doses (live measles, mumps and varicella) and one dose of live rubella virus vaccine. Measles vaccine shall be administered no earlier than one month (minimum 28 days) after the first dose. Mumps second dose vaccine vary depending on state or local requirements. Varicella doses shall be at least 4 week between doses for WFM. If Equivocal, WFM needs either vaccination or re-draw with positive titer. DHS-EHS must be notified if WFM does not demonstrate evidence of immunity.
H	Td – After primary vaccination, Td booster is recommended every 10 years. If unvaccinated WFM, primary vaccination consists of 3 doses of Td; 4-6 weeks should separate the first and second doses; the third dose should be administered 6-12 months after the second dose. Tdap should replace a one time dose of Td for HCP aged 19 though 64 years who have not received a dose of Tdap previously. An interval as short as 2 years or less from the last dose of Td is recommended for the Tdap dose.
I	All WFM who have occupational exposure to blood or other potentially infectious materials shall have a documented post vaccination antibody to Hepatitis B surface antigen HBsAb (anti-HBs). Hepatitis B vaccine series is available to WFM. Non-responders should be considered susceptible to HBV and should be counseled regarding precautions to prevent HBV infection and the need to obtain HBIG prophylaxis for any known or probable parenteral exposure to HBsAg positive blood.
J	Seasonal influenza is offered annually to WFM when the vaccine becomes available.

This form and its attachment(s), if any, such as medical records shall be maintained and filed at non-DHS/non-County workforce member's School/Employer. The School/Employer shall verify completeness of DHS-Employee Health Services (EHS) form(s) and ensure confidentiality of non-DHS/non-County WFM health information.

Upon request by DHS-EHS, the non-DHS/non-County WFM School/Employer shall have this form and its attachment(s) readily available within four (4) hours.

All workforce member health records are confidential in accordance with federal, state and regulatory requirements.



DECLINATION FORM

FOR NON-DHS/NON-COUNTY WFM

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.	
JOB CLASSIFICATION	DHS FACILITY	DEPT/DIVISION	WORK AREA/UNIT	SHIFT
E-MAIL ADDRESS	WORK PHONE	CELL/PAGER NO	SUPERVISOR NAME	
NAME OF SCHOOL/EMPLOYER (If applicable)		PHONE NO.	CONTACT PERSON	

Please check in the section(s) as apply AND indicate reason for the declination. Submit original to DHS-EHS.

I. 8 CCR §5199. Appendix C1 - Vaccination Declination Statement (Mandatory)*

Please check as apply: Measles Mumps Rubella Varicella Td/Tdap

I understand that due to my occupational exposure to aerosol transmissible diseases, I may be at risk of acquiring infection as indicated above. I have been given the opportunity to be vaccinated against this disease or pathogen at no charge to me. However, I decline this vaccination at this time. I understand that by declining this vaccine, I continue to be at risk of acquiring the above infection, a serious disease. If in the future I continue to have occupational exposure to aerosol transmissible diseases and want to be vaccinated, I can receive the vaccination from my School/Employer or DHS-Employee Health Services (EHS) at no charge to me.

Reason for declination: _____

Seasonal Influenza

Reason for declination (check as apply):

- | | |
|---|--|
| <input type="checkbox"/> I am allergic to vaccine components. | <input type="checkbox"/> I don't believe I need it. |
| <input type="checkbox"/> I believe I can get the flu if I get the shot. | <input type="checkbox"/> I'm concerned about vaccine safety. |
| <input type="checkbox"/> I am concerned about vaccine side effects. | <input type="checkbox"/> I do not like needles. |
| <input type="checkbox"/> It's against my personal belief. | <input type="checkbox"/> Other: _____ |

II. 8 CCR §5193. Appendix A-Hepatitis B Vaccine Declination (Mandatory)*

Hepatitis B

I understand that due to my occupational exposure to blood or other potentially infectious material (OPIM) I may be at risk of acquiring Hepatitis B virus (HBV) infection. I have been given the opportunity to be vaccinated with Hepatitis B vaccine, at no charge to me. However, I decline Hepatitis B vaccination at this time. I understand that by declining this vaccine, I continue to be at risk of acquiring Hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or OPIM and I want to be vaccinated with Hepatitis B vaccine, I can receive the vaccination series from my School/Employer or DHS-EHS at no charge to me.

Reason for declination: _____

III. Specialty Surveillance Declination (Mandatory)**

Please check as apply: Asbestos Hazardous/Anti-Neoplastic Drugs Other: _____

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
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I understand that due to my occupational exposure as indicated above, I am eligible and have been given the opportunity to enroll in the Medical Surveillance Program. This will enable me to receive specific initial, periodic and exit medical examinations for the hazard identified above, at no charge to me and at a reasonable time and place.

However, I decline to be enrolled in this program at this time. I understand that by declining this enrollment, I will not be medically monitored for occupational exposure to this hazard. I understand that it is strongly recommended that I complete a medical questionnaire or examination. I also understand that if in the future I continue to have occupational exposure to the hazard identified above and I want to be enrolled in the Medical Surveillance Program, I can do so at any time at no charge to me.

Reason for declination: _____

SIGN BELOW

By signing this, I am declining as indicated on this form.

WORKFORCE MEMBER SIGNATURE		DATE
SCHOOL/EMPLOYER (PRINT NAME)	SIGNATURE	DATE

**MAKE A COPY FOR YOUR RECORDS
SUBMIT ORIGINAL AND ANY SUPPORTING DOCUMENT(S)**

*Vaccination(s) is available to all workforce members (WFM), and free of charge for County employees and volunteers. Non-County WFM should obtain the vaccinations from their physician or licensed health care professional. Services provided through DHS will be billed to the non-County WFM School/Employer, as appropriate.

**Non-County WFM who has potential exposure to occupational hazards will be included in the surveillance program, but will not have their assessments done through the County, unless specified in contract/agreement. Medical surveillance/post-exposure regulations are the responsibility of the school/contract agency. If the non-County WFM School/Employer chooses to have DHS-Employee Health Services (EHS) to perform such surveillance/post-exposure services, the non-County WFM School/Employer will be billed accordingly. Emergency services will be provided post-exposure within the allowable time frames, but will be billed to the contractor/agency, as appropriate.

Workforce member must complete this form if declining DHS recommended and mandatory vaccinations or medical surveillance program. The School/Employer must verify completeness and ensure declination form is submitted to DHS-EHS. **The School/Employer must notify DHS-EHS if workforce member does not provide evidence of immunity.**

This form and its attachment(s), if any, such as health records shall be maintained and kept in workforce member's EHS health file.



EMPLOYEE HEALTH SERVICES ANNUAL HEALTH QUESTIONNAIRE AND SCREENING

GENERAL INFORMATION on last page

FOR NON-DHS/NON-COUNTY WFM

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
JOB TITLE	DHS FACILITY	DEPT/DIVISION	WORK AREA/UNIT
E-MAIL ADDRESS	WORK PHONE	CELL/PAGER NO	SUPERVISOR NAME
NAME OF SCHOOL/EMPLOYER (If applicable)		PHONE NO.	CONTACT PERSON

Specialty Exam: Asbestos Antineoplastic DOT Hearing Color Vision RFT HazMat
 High Hazard Procedure Other: _____

FOR COMPLETION BY WORKFORCE MEMBER

MEDICAL HISTORY UPDATE - Check any of the following conditions you have had since your last health evaluation

<input type="checkbox"/> Chest pains	<input type="checkbox"/> Problems with mobility	<input type="checkbox"/> Exposure to communicable disease: _____
<input type="checkbox"/> Elevated blood pressure	<input type="checkbox"/> Backache	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Dizziness or fainting spells	<input type="checkbox"/> Bone or joint injury	FOOD HANDLERS ONLY:
<input type="checkbox"/> Any surgery: _____	<input type="checkbox"/> Tingling, numbness, pain in hands, wrists, elbows, or shoulders	<input type="checkbox"/> Change in bowel habits
<input type="checkbox"/> Allergies (List): _____	<input type="checkbox"/> Skin problem/rash	<input type="checkbox"/> Stomach or abdominal pain

TUBERCULOSIS SYMPTOM REVIEW - Complete below to the following conditions that you have had since your last health evaluation

<input type="checkbox"/> No <input type="checkbox"/> Yes Cough lasting more than 3 weeks	<input type="checkbox"/> No <input type="checkbox"/> Yes Excessive fatigue/malaise
<input type="checkbox"/> No <input type="checkbox"/> Yes Coughing up blood	<input type="checkbox"/> No <input type="checkbox"/> Yes Recent unprotected close contact with a person with TB
<input type="checkbox"/> No <input type="checkbox"/> Yes Unexplained/unintended weight loss (> 5 LBS)	<input type="checkbox"/> No <input type="checkbox"/> Yes A history of immune dysfunction or are you receiving chemotherapeutic or immunosuppressant agents
<input type="checkbox"/> No <input type="checkbox"/> Yes Night sweats (not related to menopause)	
<input type="checkbox"/> No <input type="checkbox"/> Yes Fever/chills	
<input type="checkbox"/> No <input type="checkbox"/> Yes Excessive sputum	

COMMENTS: _____

The answers to the questions contained in this questionnaire are to the best of my knowledge. I understand that this annual health questionnaire does not take the place of regular visits to a personal, primary care physician.

Workforce Member Signature: _____ Date: _____

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
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FOR COMPLETION BY EMPLOYEE HEALTH STAFF OR WFM'S HEALTH CARE PROVIDER

TUBERCULOSIS HISTORY/SCREENING

<input type="checkbox"/> Positive TB Symptom Review with Clinical Evaluation <input type="checkbox"/> Sent for CXR: _____ (Date) Results _____ Remove from duty <input type="checkbox"/> No <input type="checkbox"/> Yes _____ (Date)	History of Positive <input type="checkbox"/> TST or <input type="checkbox"/> BAMT/IGRA History of BCG <input type="checkbox"/> No <input type="checkbox"/> Yes History of TB/LTBI Tx <input type="checkbox"/> No <input type="checkbox"/> Yes Treatment _____ X _____ months
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TUBERCULIN SKIN TEST RECORD

0.1 ml of 5 tuberculin units (TU) purified protein derivative (PPD) antigen intradermal										STATUS
DATED PLACED	STEP	MANUFACTURER	LOT #	EXP	SITE	*ADM BY (INITIALS)	DATE READ	*READ BY (INITIALS)	RESULT	Indicate: - Reactor - Non-Reactor - Converter
	ANNUAL									

OR

DATE DRAWN	BAMT / IGRA			DATE RESULTED	(INITIALS)	RESULT	STATUS
	<input type="checkbox"/> QFT-G	<input type="checkbox"/> GFT-GIT	<input type="checkbox"/> T-SPOT				

NEW CONVERSION	CXR DATE	RESULT	TREATMENT
<input type="checkbox"/> NEW CONVERSION <b style="color: red;">MUST RETURN THIS FORM TO DHS-EHS			<input type="checkbox"/> NO <input type="checkbox"/> YES _____

RESPIRATORY FIT TESTING

Is workforce member required to use a respirator during duty?
 No
 Yes (if yes, FIT Testing and Questionnaire is required – Forms N-NC and O-NC or P-NC if not completed within last 4 years)
ANNUAL HEALTH SCREENING IS INCOMPLETE UNTIL REQUIRED FIT TEST IS DONE

EDUCATION/REFERRAL INFORMATION

Recommend annual influenza vaccination
 Reviewed immunization history and declination status
 Recommended annual exam with primary care provider
 Referred to primary care provider for treatment: _____
 Referred to EHS Provider for positive findings: _____

COMMENTS

Physician or Licensed Health Care Professional Signature:	Print Name:	License No.:	Date:
Facility Name/Address:		Phone No.:	

DHS-EHS STAFF ONLY

Workforce member completed annual health evaluation. Date cleared by DHS-EHS: _____
 Signature: _____ Print Name: _____ Date: _____

LAST NAME	FIRST, MIDDLE NAME	BIRTHDATE	HSN NO.
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GENERAL INFORMATION

Workforce member (WFM) must complete health screening annually **by the end of the month of last health screening**. Annual health surveillance shall be performed to ascertain that WFM is free from infectious disease and is able to perform their assigned duties.

The health screening consists of:

1. Annual health questionnaire
2. Tuberculosis surveillance
3. Respiratory Fit Testing, if needed
4. Review of immunizations and provide recommended immunizations as needed, or obtain declination forms for declined immunizations

Annual health screening will be provided to County workforce members and volunteers at no charge. Non-County WFM and students must obtain health screening from their physician or school, as applicable; and provide DHS Employee Health Services (EHS) a health screening clearance certificate (**DHS-EHS Form E2**) including supporting documentation(s) as applicable. Consent must be obtained from minor's parent or legal responsible person to obtain health records. Health screening for contract staff will be provided in accordance with the terms of the contract. Fees and costs for these services shall be billed to the contractor as appropriate.

No person will be allowed to work inside County medical facility without documentation of health clearance or required health screening.

This form and its attachment(s), if any, such as medical records shall be maintained and filed at non-County WFM School/Employer. The School/Employer shall verify completeness of DHS-EHS form(s) and ensure confidentiality of non-County WFM health information.

Note: For new TB conversion, this form must be submitted to DHS-EHS. Non-DHS/non-County School/Employer shall retain a copy for their records.

Upon request by DHS-EHS, the non-County WFM School/Employer shall have this form and its attachment(s) readily available within four (4) hours.

All non-DHS/non-County WFM health records are confidential in accordance with federal, state and regulatory requirements.

DHS-EHS will obtain the workforce member's written authorization before using or disclosing health information, include to self, unless the disclosure is required by State or Federal law such as to a public health authority or governmental regulatory agency.

Workforce members have the right to access their medical records and obtain a copy, thereof, within fifteen (15) days after the request.

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services. 29 C.F.R. Part 1635